

Patron: Nicola Wilson, Team GB Olympic Medallist

## VOLUNTEER SUPPORT ASSISTANT PERSON SPECIFICATION

The selection of candidates for the post will be based on the following criteria:

ESSENTIAL	PREFERRED
<b>Qualifications</b> Full driving licence	BHS / NVQ Diploma in Horse Care OR a similar accredited Horse care qualification GCSE grade C or above in English and Maths RDA teaching qualification Supporting adults/young people qualification First aid at Work Certificate
<b>Capabilities and Skills</b> Experience of working with horses Ability to support young, disabled people effectively Ability to deal with challenging behaviours effectively Good written and spoken communication skills Ability to cope with disabled people and their needs Training and supervision ability	Experience of supporting young disabled people RDA experience Training and supervision experience Experience of ASDAN systems and assessments Experience of working on a yard
<b>Interests and pursuits</b> Interests that suggest a well-rounded personality	Interests that suggest a willingness to make a difference in the community
<b>Personal Qualities</b> Good attendance record Dependability and reliability Ability to accept responsibility Positive, proactive and enthusiastic Patience and empathy Ability to relate to people from a wide range of backgrounds	Outward looking Committed to making a difference

Adaptable and willing to learn Ability to work well as part of a team Appreciation of the need for confidentiality Commitment to further personal training and development	
<b>Circumstances</b> Circumstances that allow the level of commitment required to provide Volunteer Support effectively Car owner	