

Patron: Nicola Wilson, Team GB Olympic Medallist

## YARD SUPERVISOR VACANCY – PERSON SPECIFICATION

Lead the existing Yard team, working with them to deliver the Centre’s equine-based activities.

Ensure and promote the wellbeing and fitness of the Equine Team. Deliver equine welfare to a high standard in compliance with current legislation.

Ensure that safe and supportive practice on the yard is demonstrated by staff to participants and volunteers.

Provide support for all equine-based fundraising events and competitions.

Embed a culture of quality of service, professionalism and care to all users of our services.

The selection of candidates for the post will be based on the following criteria:

ESSENTIAL	PREFERRED
<p><b>Qualifications</b> GCSE grade C/4 or above in English. First aid at Work Certificate. Full driving licence.</p>	<p><b>Qualifications</b> GCSE grade C/4 or above in Maths.</p>
<p><b>Capabilities and Skills</b> Demonstrable recent experience of supervising Yard activity. Experience of maintaining the highest standard of equine care and welfare and the implementation of Animal Welfare legislation and ensuring appropriate compliance measures. Knowledge of the standards required to ensure maintenance of the yard, field infrastructure, equipment and tack. Good understanding of disability and disabled people’s needs. Good written and spoken communication skills. Satisfactory Enhanced Disclosure and Barring List certification.</p>	<p><b>Capabilities and Skills</b> RDA experience. Experience of managing Volunteers to support RDA lessons. Experience of the purchase or loan of horses and appropriate vetting processes. Training and experience of Safeguarding. Experience of the implementation of Health &amp; Safety legislation. Experience of ordering supplies, equipment and services working within the confines of the annual budget. Understanding of the difference between a commercial business and a charity.</p>

<p><b>Personal Qualities</b> Excellent attendance record. Professional manner. Dependability and reliability. Hardworking and with meticulous attention to detail. Ability to work well as part of a team. Appreciation of the need for confidentiality. Commitment to further personal training and development.</p>	<p><b>Personal Qualities</b> Committed to making a difference</p>
<p><b>Circumstances</b> Circumstances that allow the level of commitment required to assist running the yard effectively. Evening and weekend working will be required on a rota basis. To be a key holder for the premises and occasional out-of-hours alarm responder.</p>	<p><b>Circumstances</b> Car/vehicle owner</p>